

INFORMATION KIT

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Sales@NukeWorker.com http://www.NukeWorker.com

- Post Jobs
- Find Resumes
- OSHA Training
- Banner Advertising
- Outage Schedules





NukeWorker's History

Original NukeWorker Logo

NukeWorker.com's origins can be traced back to a 1997 single web page of nuclear links on a website named Rennhack.net, created by Michael Rennhack. Due to overwhelming interest in that content, NukeWorker.com was born in 1999 with a simple mission: Enhance nuclear workers lives. We accomplish this goal by providing nuclear employers the most cost effective method for recruiting nuclear workers. We industry's supply the easiest job management system with fanatical support, the most qualified applicants, and at the most competitive price.

NukeWorker.com has a loyal following of more than 90,000 registered active and passive job seekers that visit NukeWorker every day. NukeWorker receives 27 million hits per month, due to our excellent reputation and long-standing commitment to welcome all

nuclear disciplines into our family. This popularity is due to NukeWorker's 'sticky' features, such as the 158,000 messages in the message board, the free practice quizzes and study guides, the photo gallery with pictures of every nuclear facility on the planet, and a facility info section that has every piece of information on any nuclear facility assembled into one massive database.

In addition to having the only nuclear resume database, NukeWorker has been the only supplier of accurate and complete US nuclear plant refueling outage schedules since 2002. Some of our prominent clients include the NRC (Nuclear Regulatory Commission), NEI (Nuclear Energy Institute), ABB, AREVA, Day & Zimmerman, Dominion, Duke Energy, DTE Energy, Energy Solutions, General Electric, Hydro-Quebec, Progress Energy, Shaw Group, Unitech, and Westinghouse.

In 2004 NukeWorker established a 'nuclear pride' store, to enhance pride in the nuclear industry. The pride store sells many gifts such as Zippo lighters, golf gear, clothing, bobble heads, and plush toys.

Online OSHA training such as the 8 & 40 Hour Hazwoper were added in 2006 due to popular demand.





NukeWorker's Founder

Michael D. Rennhack, Founder & CEO

Michael Rennhack founded NukeWorker.com April 18th, 1999 and has served as the President and Chief Executive Officer since its inception. Under his leadership, NukeWorker.com has experienced phenomenal growth, doubling gross income four out of five years and has become the nation's leading provider of nuclear job site services and the nuclear industry's most popular community website tripling the audience for 5 years straight, from 6,000 unique visitors per month in 1999 to 500,000 unique visitors per month in 2004. Mr. Rennhack has been a member of the



local and national Health Physics Societies since 1996. In 2000, Brookhaven National Lab honored Mr. Rennhack for his participation in their Ambassador Program for his work with the Boy Scouts, helping them earn their Atomic Energy Merit Badge. In 2008, Michael was appointed a Council Member of the East Tennessee Chapter of the Health Physics Society. In addition to founding NukeWorker.com, Mr. Rennhack has held radiological engineering, radiological management, and project management positions at more than 38 nuclear facilities around the country. He has also authored a popular Radiation Protection book.

Born February 14th, 1971 in Michigan to Jerry and Betty Rennhack, Michael's love of computers began at age 11 when he programmed his first electronic community (BBS). Michael was the youngest board member of the local computer users group at age 14, and at age 18 he began his nuclear career as a decontamination technician. In 1999, Michael merged his passion for computers and the nuclear industry with the creation of NukeWorker.com, the first website dedicated to enriching nuclear workers lives.

Michael met his wife Kathy in February, 2002 while working in Minnesota and proposed to her in September of that year while vacationing in Paris. They were married in June, 2003 in Jamaica and promptly moved to East Tennessee. In April of 2005 they were blessed with their daughter Lisa then again in February of 2009 with a son, Thomas. In August of 2008 the Rennhack's returned to Michael's home town in Southwest Michigan.





NukeWorker's Products

Job Posting & Resume Database Job Board Features:

NukeWorker.com revolutionalized both job-seeking and nuclear recruiting more than 10 years ago by addressing other sites' shortcomings. NukeWorker isn't just a job board, it's a <u>talent hub</u>. The talent hub is designed to attract nuclear workers with such features as forums for professional networking; features that teach career self-management principles, educational programs, conference schedules, and other information that will help NukeWorkers advance themselves in their profession, craft, or trade. Meanwhile, hiring decision-makers rejoice over the vast number of resumes from qualified candidates. Experts agree niche, industry-specific job boards like NukeWorker.com are most effective.



- Manage job applications View, save, download, print, and email job applications/resumes. Reply online to job seekers with canned messages, or even ban job seekers. Track which applications you have accepted.
- Manage job postings View currently open or archived jobs. Renew or delete jobs, use old posting as templates for new job postings.
- **Bulk job posting** and management If you use a service to push your jobs out to other job sites automatically, that service is available on NukeWorker.com
- **Multiple sub accounts** under a master employer account that uses the master account credits, but has their own login ID, and can manage their own job postings and job applications.
- A single click allows candidates to quickly and easily apply for jobs on our site, or yours.
- Company profile and logo are free and can be modified at any time.
- Quick Statistics allows you to see how many times a job has been viewed and applied to.
- Automatically notifies candidates of new job postings that fit their interests and lets employers know when candidates have applied for jobs. Employers can get notifications when new resumes are posted that match their criteria.
- Privacy features for employers and Job seekers.
- Instant Access Pay online for instant access, or pay by check. Invoices are instantly available online and can be printed.

Job Posting & Resume Prices as of 12/06/12

Package type	Resumes	Jobs	Price
Single Job Post		1	\$255
5 Pack of Jobs		5	\$950
10 Pack of Jobs		10	\$1,750
3 Months Unlimited Access	Unlimited	Unlimited	\$1,600
6 Months Unlimited Access	Unlimited	Unlimited	\$2,600
12 Months Unlimited Access	Unlimited	Unlimited	\$3,800
10 Pack of Resumes	10		\$125
1 Month Unlimited Resume Views	Unlimited		\$600





Degree, experience & security statistics:

- 60% of the NukeWorker candidates have a degree AND over five years of experience.
- 25% have more than twenty years' experience
- 80% possess a security clearance



Job posting and resumes database statistics:

- Over 25,000 job applications were processed in 2012, 98,000 since 2005.
- More than 8,000 jobs were posted in 2009, > 14,000 since 2005.
- NukeWorker has over 28,000 <u>fresh</u> resumes in its database spanning 500 categories.
- Over 300-600 new resumes are added each month, 4,400-7,300 new resumes each year.



Top Resume Categories in our Database





NukeWorker's Resume Database Sample

2D Designer (475) 3D Designer (379) 3D Drafter (251) 3D PDS Designer (182) Accounting (265) Accounts Payable (191) Accounts Receivable (182) Administration (763) ALARA Engineer (312) Analyst (319) AP Clerk (153) AR Clerk (147) Asbestos Worker (199) Assistant (431) Auditor (237) AutoCAD Designer (300) AutoCAD Drafter (243) Auxiliary Operator (591) Bench Tech. (166) Biotech (133) Boiler Tech. (222) Builder (192) Business Analyst (186) Business Development (219) Buyer (198) CAD Designer (333) Carpenter (396) Chemical Engineer (237) Chemical Safety (307) Chemistry (814) Civil Engineer (231) Civil Field Engineer (166) Clerk (380) Communications (203) Computer Operator (275) Computer Tech. (263) Computers (373) Conduct of Ops (212) Construction (1025) Construction Coordinator (298) Construction Engineer (245) Construction Manager (409) Construction Superintendent (368) Consultant (452) Continuous Improvement (193) Contracts Administrator (174) Control Room Operator (623) Controls Engineer (194) Controls Operator (329) Controls Tech. (370) Coordinator (290) Corrective Action (172) Cost Estimator (131) Crane Operator (183) Customer Service (472) Data Center (169) Decontamination (1032) Designer (213) Document Control (287) Dosimetry (459) Drafter (143) Electrical (752) Electrical Designer (153) Electrical Engineer (450) Electrical Field Engineer (263)

Electrical Inspector (200) Electrical Maintenance (635) Electrical Planner (190) Electrical Tech. (598) Electrician (661) Electro-Mechanical Tech. (248) Electronics Tech. (551) Emergency Preparedness (354) Engineer (1074) Environmental (843) Environmental Engineer (204) Environmental Health Physics (555) Environmental Tech. (458) Escort (292) Field Coordinator (210) Field Engineer (461) Field Project Manager (393) Field Service (265) Field Service Engineer (164) Field Service Rep (148) Field Service Tech. (444) Fire Protection (339) FME (221) Foreman (307) Fuel Handler (189) Gamma Spec (238) General Services (291) Generator Tech. (178) Government (347) Government Relations (133) Hazmat (725) Health & Safety (953) Health & Safety Manager (313) Health Physicist (1156) Healthcare (175) Heavy Equipment (339) Help Desk (198) Human Resources (356) HVAC Tech. (172) I&C (463) I&C Engineer (211) I&C Tech. (570) I&E (165) Industrial Hygienist (215) Industrial Safety (313) Information Systems (157) Inspector (409) Instructor (708) Instrumentation Tech. (393) Ironworker (161) IT (276) Laboratory Tech (529) Laborer (827) Logistics (205) Machine Operator (545) Machine Tech. (231) Machinist (298) Maintenance (1154) Maintenance Electrician (193) Maintenance Engineer (237) Maintenance Procedure Writer (210) Maintenance Superintendent (228) Maintenance Supervisor (612) Maintenance Tech. (684) Manager (753)

Manufacturing (367) Marketing (148) Materials (219) Materials Coordinator (175) Mechanic (420) Mechanical (464) Mechanical Designer (174) Mechanical Engineer (748) Mechanical Field Engineer (214) Mechanical Inspector (169) Mechanical Planner (206) Mechanical Procedure Writer (153) Mechanical Superintendent (143) Mechanical Tech. (401) Millwright (221) Misc Craft Work (203) Misc Engineering (146) Misc Health & Safety (335) Misc Technical (232) NDA/NDE/NDT (284) Nuclear Engineer (1416) Nuclear Safety Analysis (402) Operating Engineer (203) Operations (1820) **Operations Instructor (396)** Operations Manager (473) **Operations Procedure Writer (300)** Operator (1330) Other (358) Outage Coordinator (169) Outage Manager (138) Outage Supervisor (191) Outage Tech. (364) P3 Scheduler (153) Painter (242) Physicist (224) Pipe Fitter (294) Piping Designer (159) Planner (391) Planner Scheduler (332) Plant Engineer (182) Plant Manager (174) Plant Operator (994) Plant Production (193) Plant Production Supervisor (191) Plant Tech. (381) Procedure Writer (463) Procurement (223) Procurement Specialist (131) Production (261) Production Supervisor (149) Program Manager (301) Project Controls (239) Project Controls Engineer (140) Project Controls Manager (138) Project Controls Specialist (148) Project Engineer (351) Project Manager (967) Project Scheduler (223) Public Relations (131) Pump Work (151) Purchasing (220) QA/QC Auditor (372) QA/QC Engineer (362) QA/QC Inspector (775)

QA/QC Manager (421) QA/QC Supervisor (582) QA/QC Tech. (512) R&D Engineer (131) R&D Tech. (204) Radiochemist (296) Radiological (HP) Tech. (3375) Radiological Engineer (562) Radiological Manager (291) Radiological Supervisor (575) RCP Tech. (293) Reactor Operator (1150) Reactor Physics (220) Reactor Safety (253) Reactor Service Tech. (208) Recruiter (136) Refuel Tech. (187) Regulatory Affairs (135) Rigging Tech. (185) Safety Analyst (195) Safety Coordinator (363) Safety Engineer (185) Safety Manager (325) Sales (197) Scaffold Builder (263) Scheduler (265) Scientific Tech. (180) Security (1259) Security Analyst (159) Security Project Manager (158) Shift Supervisor (309) Shipping (386) Startup (161) Startup Engineer (145) Superintendent (188) Supervisor (772) Support Services (168) Systems Engineer (133) Systems Engineer (210) Tech. (544) Technical Manager (138) Technical Specialist (185) Technical Support (201) Technical Writing (416) Telecommunications (147) Test Engineer (159) Test Tech. (202) Tool Room (316) Trainer (695) Training Coordinator (342) Training Manager (321) Training Specialist (439) Transportation (274) Turbine Tech. (174) Valve Tech. (280) Valves (181) Warehouse (528) Waste Manager (322) Waste Shipper (342) Waste Tech. (576) Water Treatment (262) Welder (452) Welding Inspector (154) Work Planner (363) Writer (269)





Banner Ads

NukeWorker.com averages More than 27 million hits a month with more than 529,000 unique visits a month (Data from March 2011). That is much more than any other nuclear related web site on the Internet. NukeWorker averages seven banner advertisers a month, with most advertisers using the system for more than three years. For detailed usage statistics, please review our server logs: http://www.nukeworker.com/logs/



Some of our current banner advertisers



Banner Ad Prices

Duration		Normal Price		Sale Price	
1	Month	\$	800	\$	800
3	Months	\$	2,400	\$	1,600
6	Months	\$	4,800	\$	2,600
12	Months	\$	9,600	\$	3,800





OSHA Training Online



Our Most Popular OSHA Courses	Hours	Cost
HAZWOPER 40 Hour Course	40	\$375
HAZWOPER 8 Hour Annual Refresher Course	8	\$69
HAZWOPER 24 Hour Course	24	\$250

Our online OSHA training:

- Corporate billing is available
- Group discounts are available
- Over 240 courses available online from any computer that has access to the Internet.
- Print your certificate once you complete your course, and reprint more at any time.
- You do not have to complete a session in one sitting. All of your information will be saved.







Outage Schedules

Business Subscription \$67.99 (Excel Format) 💌 Non-Business Subscription \$26.99 (PDF Format)

NukeWorker.com's spring 2012 Outage Schedule



Our Outage schedule information is verified by three independent sources to authenticate accuracy. If an outage date or duration changes, a new schedule is sent to your free of charge.

We are the official provider of Outage Schedules for:

► ABB

Hydro-Quebec

Progress Energy

- AREVA
- Nuclear Energy Institute (NEI)

Nuclear Regulatory Commission (NRC)

- Day & Zimmerman
- Dominion
- Duke Energy Shaw Group
- DTE Energy
- Unitech
- Energy Solutions
- Westinghouse
- General Electric





NukeWorker's Statistics

Traffic Statistics (March 2011)

- 884,000 hits a day, 27 million hits a month
- 17,000 visits a day, 526,000 visits a month

Site Usage Statistics

- 90,000 registered users
- > 2,800 registered companies
- > 98,000 job applications processed since 2005
- >23,000 unique jobs posted since 2005
- > 28,000 fresh resumes in our database, in 500 categories
- 300-600 new resumes each month, 4,400-7,300 new resumes each year
- > 158,000 Messages in more than 34,000 Topics in Forum
- Photo Gallery has over 7,300 pictures, which have been viewed over 4 million times.
- Free online quizzes have been taken over 550 times a day, more than a million times total.

Popularity

- bing lists 8,440 sites that link to NukeWorker.
- Google lists 1,840 sites that link to NukeWorker.
- YAHOO! lists 74,225 pages that link to us.
- Google, bing & YAHOO! have over 200,000 pages of the NukeWorker site indexed.
- Google gives NukeWorker a very high page rank.
- **Imoz** directory has NukeWorker listed 5 times.
- Wikipedia links to NukeWorker **71** times.
- **URLEARCHINE** has 400 saved snapshots of the NukeWorker site, starting Mar 03 2000.
- New Social Media loves us too: Delicious has 25 bookmarks, there are 7 page references from Y Yahoo Answers, we're posted on Digg, and reviewed on Stumbleupon. We've been Tweeted about, F FaceBooked, and In LinkedIn.

Sales Statistics

- Managed > 2,500 clients, > 160 commercial clients, including > 30 fortune 500 clients.
- All US Nuclear Plant operators, the NRC, INPO and most DOE National Labs have posted a job on NukeWorker.com, as well as every large nuclear staffing firm.













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Some of NukeWorker's Clients

(N,P) Energy, Inc. ABB Absolute Consulting ACTS Inc Advanced Pneumatics Aerotek AgilStaff Allegheny Technologies Alliant Tech Systems Alstom Power Systems Altran Ameren American DND American Electrical Tsting American Radiation Svcs Ametek AMF Corp. AMS Corporation AMSolutions Aquilex AREVA Argo Turboserve Argonne National Lab Arizona Public Service **AVS Industries B&B** Environmental Safety B&W Babcock Barkers Barnhart Crane & Rigging Bartlett Bayard Bechtel Bechtel BWXT **Bechtel Nevada** Becks Networking Becon Bernard Hodes Group Biach Black & Veatch British Energy Brookhaven National Lab **BWX** Technologies C&G Consulting **C&I Engineering** Carls' Services Inc Cellular Bioengineering Centaurus Energy CH2M HILL Chase Chevron Cimini & Associates **Confidential Services** Connect Incorporated Consolidated Safety Svcs Constellation Covidien Curtiss-Wright

Dade Moeller David Group Day Advertising **Decision Toolbox** Delphi Group DeNuke **Deros International** Dominion DTE Energy Duke Energy DZ Atlantic E.H. Wachs Fberline **Eberline Services** ECC/E2 Closure Services Edgewater EG&G Technical Services Electric Motor & Ctrctng Empyrean **EMT Resources FnCana** Enerad Enercon Services EnergX Energy Northwest **Energy Providers Coalition** EnergySolutions Eng. Planning & Mgmt. Enserco Energy Entergy EnvaPower, Inc. Envirocare **Environmental Dimensions** EPCE/CAEL EPCglobal EPM ERIN ES&H, Inc. ETEBA Exelon Expansion Seal FE&C Fine Research Finnegan Henderson First Energy Florida Power & Light Fluor Fluor Hanford Focus Military Fortis Fowler LLC Fractal Solutions Framatome FRG Corp Furmanite Fuse General Cable General Electric Gilbert Consulting Svcs

Google Grantham Griffin & Buck Griffon Energy Harry Kahn Associates Haynes Hennigan Engineering Highl&s Energy Hodes for Bechtel HSC Hudson Hydro Quebec IDT Energy **IMPACT** Services Inc INPO International Access Corp. International Engineering Invensys IO Energy Irex Corp Johnson Service Group K2 Environmental Svcs Kelly Scientific Resources Kelly Services KeySource Keystone Tech Staffing Kiewit KMB Legal Knolls Atomic Power Lab Lancaster Services Lawrence Berkeley Lab Lawrence Livermore Lab Lighthouse Recruiting Lincoln Structural Sltns Linn State TechCollege Lockheed Martin Louisiana Energy Services LTC Technical Luminant Magellan Maintenance & Inspection MarCom Mass Media Marketing McGrath Systems MGP Instruments Michaels Wilder Millennium Services Mirion MIS Consulting MJW Corp Moeller Monsanto Morgan Samuels MOTA MPS Group NAC International National Engineering National Enrichment Fac National Resource Mgmt National Security Tech. Navarro

Nebraska Public Power Nevada Technical Assoc. New World Environmental NFS-RPS Noramtec North Safety NSTec Nuclear Energy Consits Nuclear Energy Institute Nuclear Management Co Nuclear Referral Company NRC Nuclear Systems Assoc Numanco Oak Ridge National Lab Onsite Companies Orion International Pacific Gas & Electric Pangea Parsons Pascall PCI Energy PEAK Technical PenPower PenTeleData Performance Results Crp Philotechnics **Pinnacle Investigations** Pioneer Service & Eng. PIRA Energy Group Platinum HR Consultants Plus Group PowerLytix Princeton Plasma Physics Pro2Serve Process Eng Assoc. Progress Energy Project Services Group Proto-Power **Public Service Enterprise** Quality Nuclear RACE Services Radiation Safety & Control Radiation Safety Academy Radiological Assessment . RadSafe Rad-Ware RASI **RBC** Capital Markets Redline Refractory Metals & Chem. Remote Ocean Systems **Rich Industries** Ricky Summitt Consulting Roane State College Rockbestos-Surprenant **RPS Applied Engineering** RSL Safety RWE NUKEM Corp. S.A.Robotics

Safety & Security Solutions Safety & Ecology Corp. SAFFO Safway, Inc. SAIC Sapp & Associates Scana Schulz Electric Scientech SCM Staff Placement SESCO LLC Shaker Recruitment Shaw Group Shonka Siemens Signature Science SLIND Sonic Systems International South Texas Project Southern California Edison Spectra Tech Strata-G Structural Integrity Assoc. Studsvik Inc Studsvik Processing Facility Sulzer Swift System One Task Performance **Team Industrial Services** TVA Tetra Tec Theragenics Corp. Think Energy Group TMP **Toeroek Associates** Tradewinds Research TransGlobal **Trax Personnel Services** Tri Tool **Turnkey Transportation** TXU Energy Tyco Electronics Underwater Construction UniTech United Servo Hydraulics URS - EG&G URS - Washington Group **URS** Corporation USEC VOLT WD Assoc Weatherford Weir Valves & Controls Westinghouse Westwind Wolf Creek Wood Mackenzie WorleyParsons Xcel Energy





Testimonials

⊠ Excellent Good □ Average D Poor

Don't Just Take Our Word For It Hear What Our Customers Have to Say!

NukeWorker has been matching employers with qualified and experienced nuclear workers since the 90's. It has the largest, easily searchable, database of nuclear resumes, growing by more than 600 new resumes every month. NukeWorker ranks #1 in search engines for 'nuclear jobs', with more than 16 million hits and 350,000 visitors each month.

We post every position on NukeWorker and hire several per month from the board. The individuals NukeWorker provide are excellent applicants with nuclear experience. One of the best features is the key word search Exel^on with highlighted results; it's easy to scan to see if they are a potential Nuclear candidate. We chose NukeWorker because it is a job site everyone in our industry is familiar with.

NukeWorker has provided us with a great volume of qualified applicants for our positions. The top notch selection has resulted in a number of interviews. We are delighted with the ENERGY SOLUTIONS results of the NukeWorker.com site and would gladly recommend it to others in the nuclear industry.



We dislike old resumes that are recycled; NukeWorker has the only fresh nuclear resume database out there. We found senior workers who wouldn't be caught dead on other web sites.

NukeWorker is THE resource for filling jobs in the nuclear industry. We used NukeWorker to post a RP Tech vacancy; we received excellent results with over 40 applicants, viewed over 800 times in just a few days. We feel Nebraska Public Power District NukeWorker is definitely more effective than any other source. We also posted the vacancy on other web sites and received only 7 applicants in a month.





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Running expensive ads on other sites generated too many applications from unqualified candidates, wasting our time and resources. NukeWorker provides our small business with a very extensive database of qualified resumes. We usually have to promptly remove job postings from NukeWorker due to overwhelming response from qualified candidates.



In our experience, posting on NukeWorker has been much more effective than posting in the local paper or any other job boards. NukeWorker has produced numerous serious inquiries from people with industry-specific experience. With NukeWorker, it is very simple to post a job; even previous expired postings are saved and can be reused.



NukeWorker's responsiveness to questions and customer service is stellar. When asked for help with postings, their staff went out of the way to help with the customized settings. No other company responded the way NukeWorker did when asked for help. NukeWorker is fast and easy to use, has current resumes, qualified candidates, useful screening criteria, and an abundance of responses to posted jobs.

We have been pleasantly surprised by the breadth and depth of the candidates we've found on NukeWorker. We can search across several nuclear disciplines by using a combination of keywords and pre-determined search criteria, and NukeWorker's resume search helps us zero in on the top talent with the qualifications we are looking for in a matter of minutes.

With NukeWorker, we always find the person we need and there is no lag time, unlike classified ads in the Newspaper. We especially love all the position listing tools (location, wage, per Diem, etc). They work fantastic. We also like that we can give specific instructions on how to submit a resume.







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Post Jobs – Find Resumes OSHA Training Banner Advertising Outage Schedules

